

LeaD in Practice

24 different methods used in the week-long Training Course to engage and activate the participants

Getting to know each other / Team-building 24 activities	Small group work 12 topics	Plenary discussions 18 discussions	Presentations/facilitation by learners 12 activities
Reflection Pairs 8 reflection tasks	Outdoor space activities 8 activities	Use of various indoor spaces 2 different floors	Energizers 14 activities
Intercultural Dialogue Principles 4 principles	Handouts 4 handouts	Country-specific coffee snacks 1-2 countries per day	5 stars of quality and Codes of engagement 2 activities
Harvesting resources 5 activities	Self-reflection 7 reflection tasks	Final reflection activities 6 reflection tasks	Walking gallery Creative summary of the project's 1 st distant phase
Secret buddy Small gifts, notes and comforts	Fill-in papers on the walls 4 fill-in large sheets	Metaphors 3 metaphors	Video The Art of Hosting
Music / Dance Soft/lounge/instrumental/world music as background to small group work, individual work, coffee breaks Lively music as energizer	Debriefing of daily Learning Design Use of the environment Adjusting to different learning and training styles/preferences Use of time and flow	Evaluation through questionnaires Evaluation of Learning Space Design questionnaire Trainer Self-assessment questionnaire (based on ETS Competence Model) Evaluation questionnaire for the week	Got mail? Messaging and gift-giving through paper envelopes

